

## A GUIDE TO COMMUNITY ENGAGEMENT FRAMEWORKS FOR ACTION ON THE SOCIAL DETERMINANTS OF HEALTH AND HEALTH EQUITY



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# ABOUT THE NATIONAL COLLABORATING CENTRE FOR DETERMINANTS OF HEALTH

The National Collaborating Centre for Determinants of Health is one of six National Collaborating Centres (NCCs) for Public Health in Canada. Established in 2005 and funded by the Public Health Agency of Canada, the NCCs produce information to help public health professionals improve their response to public health threats, chronic disease and injury,

infectious diseases, and health inequities. The National Collaborating Centre for Determinants of Health focuses on the social and economic factors that influence the health of Canadians. The Centre translates and shares information and evidence with public health organizations and practitioners to influence interrelated determinants and advance health equity.

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## INTRODUCTION

Public health organizations across Canada are adopting community engagement as a central strategy and supporting community participation as a core competency for public health practice.<sup>1</sup> It is a cornerstone of community-focused public health and a key approach to improve health equity through action on the social determinants of health (SDH).<sup>2,3</sup>

Community engagement is increasing in value and community members have a growing expectation that they will be consulted on decisions that affect them. Current evidence suggests that community engagement can improve user satisfaction, lead to more appropriate programs and increase access to community strengths and resources.<sup>4</sup> Emerging research is demonstrating how community engagement can contribute

to improved health outcomes, better financial performance and strengthened community identity.<sup>5</sup> While the case for community engagement is being established, the actual practice remains unclear and even intimidating to many public health practitioners.

With the importance of responding to local context when engaging communities, there is an understandable inclination to develop a tailored community engagement framework. This starting point has led to a number of guiding documents with similar principles, strategies and tools. Figure 1 provides guidance on whether or not to create your own framework.

"... There are a whole host of "how to guides" that can provide information on how to involve people in various programs. However, I would certainly urge caution when choosing because, depending on what one wishes to achieve, it is almost always more valuable to have a process of engagement that is embedded in communities rather than applied to communities."

Greg Halseth Canada Research Chair in Rural and Small Town Studies, Director, Community Development Institute University of Northern British Columbia

#### FIGURE 1. COMMUNITY ENGAGEMENT FRAMEWORKS: CREATE YOUR OWN OR USE AN EXISTING ONE?

## Community Engagement Frameworks: Create Your Own or Use An Existing One?

#### Capitalize on the good work of others when...

- · you are looking for an introductory or exploratory document
- you will use it to guide a general community engagement approach or process
- you have contacted the authors and asked to adapt their resource for your needs
- your staff have sufficient skills and training to be able to adapt resources to differing contexts

#### Make your own when...

- · you will link it to a funding or policy requirement
- you will use it in a context specific way, where stakeholders etc. need to be explicitly named
- it is outlining a very specific model or process

## **HOW TO USE THIS RESOURCE**

This document is intended as a reference guide for public health practitioners, who need support in adopting or revising a community engagement strategy with health equity and social determinants of health (SDH) components. It is designed to make it easy for any project to be matched to a relevant framework.

The main section of this document lists the 16 frameworks identified through our search and analysis. All are applicable to general Canadian public health initiatives with the exception of the first two, which are more focused thematically but have strong health equity and SDH components. As well as a link to their online location, a summary is provided of each document, which will help readers to identify the most relevant and useful frameworks for their organization or project.

We hope this will help to make community engagement a less intimidating process and to create a relationship with frameworks where they are used as fluid tools. Community engagement works best when it is responsive to the needs of the community and that no document can establish what the most strategic combination of activities is for any given context. The emphasis should be on the specific project rather than on the framework that guides it.

In developing this guide we took a sample of frameworks rather than a comprehensive list. The frameworks in the reference section below reflect two findings from our analysis:

- 1. There are a large number of health-focused community engagement frameworks with useful tools and strategies, as well as information on the principles and values, barriers and risks, success factors and historical and political context of community engagement.
- 2. There are fewer community engagement frameworks that both are generally applicable to Canadian public health and that specifically and meaningfully discuss health equity and SDH. Saying this, we recognize that community engagement has, to varying degrees, an implicit relevance to health equity and SDH, as an essential strategy to these approaches.

The included frameworks represent the spectrum to which health equity and the SDH are emphasized. The question is how explicitly is this link made and to what degree is it necessary to modify to ensure that values and perspectives of equity and social justice are reflected in the strategies used. Each framework summary offers a sense of what to expect within each document.

#### **DEFINITIONS**

Here is a glossary for terms as they are used in this document:

## **Community engagement:**

"Community engagement is a process, not a program. It is the participation of members of a community in assessing, planning, implementing, and evaluating solutions to problems that affect them. As such, community engagement involves interpersonal trust, communication, and collaboration. Such engagement, or participation, should focus on, and result from, the needs, expectations, and desires of a community's members." Similar terms: community participation, community mobilization, collective engagement, collective participation, public participation, public mobilization, public engagement, citizen participation, citizen mobilization and citizen engagement

#### Community engagement framework:

A written document which supports and guides community engagement initiatives, including – to varying degrees – both theoretical/conceptual and practical, "how-to" components.

#### Health equity:

Health equity exists when all people can reach their full health potential and are not disadvantaged from attaining it because of their race, ethnicity, religion, gender, age, social class, socioeconomic status or other socially determined circumstance.<sup>7</sup>

### Social determinants of health:

The "social determinants of health" (SDH) refer to the range of interacting social and economic conditions that influence our health and well-being, the circumstances in which people are born, grow up, live, work and age.<sup>8</sup>

## **METHODOLOGY**

#### Literature Search

We conducted iterative searches in English and French to identify health-focused community engagement frameworks. This search was not designed to be comprehensive but rather to capture a broad sample. It did not have exclusion criteria based on year of publication. Our search consisted of the following stages:

- 1. First a grey literature search was conducted in November 2012, as part of a review of reviews on community engagement. This search identified 61 documents (see Appendix 1 for a list of the searched sites).
- 2. A second search was conducted in February and March 2013, to augment the initial search and ensure we adequately captured Canadian frameworks. The keywords "community engagement" and "public health" were used in Google search, along with "Canada" and then each province and territory. A search was conducted for French language frameworks using the terms "l'engagement communautaire, santé publique". In addition, we used the term "community engagement" to search websites of organizations known for either public health or community engagement. 10,12 This search identified an additional 33 documents.

We conducted a final "community engagement" search of public health organizations websites, which we thought were likely to have existing frameworks but had not already been identified (e.g. Toronto, Calgary and Montreal). We also contacted colleagues at the National Collaborating Center for Aboriginal Health and at the National Collaborating Centre for Healthy Public Policy. This final search resulted in an additional six documents for a 100, in total.

#### **Findings**

One principal researcher with a colleague for consultation conducted the analysis, a process we deemed sufficient to meet the goal of providing a qualitative snapshot of frameworks rather than a rigorously objective analysis.

The initial 100 documents were first divided into four main categories based on their content and primary intended use. These broke down into 45 "frameworks", 40 "case studies" and 15 "research documents". As stated in the definition section above, we defined frameworks as written documents which support and guide community engagement initiatives, including – to varying degrees – both theoretical/conceptual and practical, "how-to" components. As this guide focuses on frameworks, we only proceeded with further analysis of these documents.

All identified frameworks were then analyzed based on the following two subjective criteria:

- a) Applicability to general Canadian public health work, meaning regardless of where a framework was developed its content is broad enough to be applied to a variety of Canadian initiatives or organizations. Frameworks that were situated within a specific country, health system, or issue area in a way that made them cumbersome to apply broadly were excluded based on this criteria.
- b) Explicit consideration to health equity and the social determinants of health (SDH), referring to the frequency of relevant concepts (e.g. equity, inclusion, social justice, marginalized populations) as well as the depth in which they were represented and explored. One of the following ratings were applied to each framework:

Minimal – almost no explicit representation

Moderate - sporadically represented

Strong – a thematic focus, present throughout the document and/or inclusion

of a dedicated section

Documents that were found to be both broadly applicable to public health and moderately or strongly representative of health equity and the SDH were then further analyzed and summarized for inclusion in the quick reference guide. From the initial 45 frameworks 16 met these criteria.

#### This represents

- fourteen that were judged to be both applicable to general Canadian public health work and either strongly or moderately representative of health equity and SDH.
- two that were more focused, and; therefore, less applicable to general public health, but strong enough in their representation of health equity and the SDH that they are also included.

## CONCLUSION

Community engagement processes should unfold differently every time they are used. Existing frameworks can help guide the evolution of community engagement activities and they can ensure that critical considerations about health equity and the social determinants of health (SDH) are consistently and meaningfully being utilized. Frameworks provide structures that support projects to take shape based on their unique context, specific goals and underlying values.

This guide aims to support this process. Our analysis of a broad spectrum of community engagement frameworks has identified 16 documents with a variety of foci and strengths. The brief analysis we have provided of each will help public health organizations to identify the documents most relevant to their health equity and SDH community engagement initiatives.

## **SUMMARY OF INCLUDED FRAMEWORKS**

This section provides a description of the 16 included frameworks based on the analysis described above. Table 1 below describes the dimensions analyzed for all of the included frameworks.

TABLE 1: DIMENSIONS USED TO DESCRIBE INCLUDED FRAMEWORKS

TITLE OF DOCUMENT					
ORGANIZATION	Organization that authored or commissioned document				
URL	Location of document on the internet				
AREA(S) OF FOCUS	Where relevant, the specific focus of the document – can be geographical or topical (e.g. evaluation, chronic disease)				
RELEVANCE TO SDOH AND HEALTH EQUITY	Rated as either "Moderate" (sporadically represented) or "Strong" (one of the documents areas of focus, present throughout the document and/or inclusion of a dedicated section)				
INTENDED USE	Summary of how authors intend for document to be used				
PRINCIPLES/VALUES	Principles or values of community engagement <u>as identified by authors in</u> the framework				
TOOLS/GUIDES	Identified tools and guides related to community engagement (i.e. checklists, hints & tips etc.)				
STRATEGIES	<ul> <li>Identified strategies or methods related to community engagement (e.g. focus groups, community committees etc.)</li> <li>Whether strategies are linked to goals</li> <li>Whether traditional or emerging strategies are identified – where emerging techniques "permit a more thorough exploration of stakeholder values, views, concerns, and interests" (e.g. appreciative inquiry, e-participation)</li> </ul>				
BARRIERS/RISKS	Identified barriers and risks to community engagement				
SUCCESS FACTORS	Identified success factors for community engagement				
EVALUATION	Identified points related to evaluation of community engagement				
OTHER COMMENTS	Other pertinent points not mentioned above				

## 1. A DIALOGUE OF EQUALS: THE PACESETTERS PROGRAMME COMMUNITY ENGAGEMENT GUIDE<sup>14</sup>

ORGANIZATION: National Health Service (UK)

URL: www.engage.hscni.net/library/Dialogue%20of%20Equals%20-%20The%20

Pacesetters%20Programme%20Community%20Engagement%20Guide.pdf

AREA(S) OF FOCUS: United Kingdom

RELEVANCE TO SDOH

PRINCIPLES/VALUES:

AND HEALTH EQUITY: Strong

INTENDED USE: To guide community engagement with "groups who are seldom heard or who are described by some

as being 'hard to reach'". Commissioned to support a National Health Service (NHS) program that partners with "communities who experience health inequalities arising from discrimination."

emotionally as well as intellectually

Responsiveness to communities served

• Continuous dialogue and the development of a good working relationship

 $\bullet$   $\:$  Individuals and local communities who are properly informed and are empowered

• To create a "dialogue of equals," professionals will need to understand how to engage

to talk as equals

Health professionals who genuinely understand the needs and circumstances of different

communities, and are prepared to recognize their experience and expertise

**TOOLS/GUIDES:** • Developing a community engagement strategy

• Understanding the difference between patient need and community aspirations

• Hints and tips for addressing ethnic minority audiences

STRATEGIES: Traditional community engagement strategies are identified in passing throughout the document

BARRIERS/RISKS: Focus of the entire document is on addressing the barriers and risks to engaging "seldom included"

communities.

SUCCESS FACTORS: The focus of entire document is enablers to successfully engaging "seldom included" communities.

Success factors are explicitly identified in relation to outreach work.

**EVALUATION:** Brief section encouraging participatory evaluation techniques.

OTHER COMMENTS: This document offers concrete recommendations and a strong general overview to engaging

"seldom included" or marginalized community members. Strategies and processes are not outlined

in any detail.

# 2. COMMUNITY ENGAGEMENT: A NECESSARY CONDITION FOR SELF-DETERMINATION AND INDIVIDUAL FUNDING<sup>15</sup>

ORGANIZATION: Center on Human Policy, Syracuse University for the Research and Training Center

on Community Living

URL: http://thechp.syr.edu/wp-content/uploads/2013/02/ComEng.pdf

AREA(S) OF FOCUS: People with disabilities Systemic and policy change

RELEVANCE TO SDOH

AND HEALTH EQUITY: Strong

INTENDED USE: To guide organizations and individuals who want to change government and community

policies and culture to better meet the needs of people with disabilities.

PRINCIPLES/VALUES: Not explicitly mentioned

TOOLS/GUIDES: Offers two models of community engagement

• Organizing relationships

• Shifting the circuits of culture

STRATEGIES: Strategies are tailored to engagement of people with disabilities. They include:

Create more family groups

• Support leadership from among people with disabilities

• Tell more powerful stories

• Develop more ways to gather and disseminate information

Offer formal learning opportunities

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: Not mentioned

**EVALUATION:** Not mentioned

OTHER COMMENTS: This document is an example of community engagement that focuses on the social determinants of

health for people living with disabilities. It is written from a grassroots perspective of how to engage

others around a shared specific goal.

## 3. BUILDING COMMUNITY CAPACITY, CHAPTER 6 IN GUIDING FACILITATION IN THE CANADIAN CONTEXT<sup>16</sup>

ORGANIZATION: Department of Health and Community Services, Government of Newfoundland and Labrador

URL: www.gnb.ca/0053/phc/pdf/Facilitation%20Guide%20-%20English.pdf

AREA(S) OF FOCUS: Newfoundland and Labrador

RELEVANCE TO SDOH

AND HEALTH EQUITY: Strong

INTENDED USE: To provide a brief overview of high-level concepts related to community capacity building,

including engagement.

PRINCIPLES/VALUES: Not explicitly mentioned

TOOLS/GUIDES:

• International Association for Public Participation's Public Participation Spectrum

· Community empowerment model

• Four levels of partnership – necessary elements

Four levels of partnership – sustaining the relationship

STRATEGIES: Not mentioned

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: There is a brief "lessons learned" section based on experiences in one case study.

**EVALUATION:** Not mentioned

OTHER COMMENTS: This is mostly a high-level document (e.g. looking at broad concepts rather than nuts and bolts).

There is an emphasis on primary care and on exploring the role of the facilitator.

#### 4. HANDBOOK ON CITIZEN ENGAGEMENT: BEYOND CONSULTATION<sup>13</sup>

ORGANIZATION: Canadian Policy Research Network

URL: www.cprn.org/documents/49583 EN.pdf

AREA(S) OF FOCUS: General citizen engagement by government, not health specific

RELEVANCE TO SDOH

AND HEALTH EQUITY: Strong

INTENDED USE: To provide an overview of citizen engagement, including concepts, political and historical context,

and strategies, and supply resources to deepen knowledge on specific subjects. Target audience is

government.

PRINCIPLES/VALUES: Not explicitly mentioned

TOOLS/GUIDES:

• International Association for Public Participation's Public Participation Spectrum

Institutionalizing citizen engagement

• Engaging Aboriginal communities

· Key conditions for success

· Roles and responsibilities to consider

• Practical tips from people with experience in citizen engagement practice

**STRATEGIES:** • Identifies both traditional and emergent strategies linking strategies to strengths, limitations,

examples and resources

• Links strategies to goals in a detailed table entitled Framework for Selection of Engagement

Techniques

Detailed section exploring online engagement

BARRIERS/RISKS: Brief section on barriers and potential solutions. Barriers are organized into categories of exclusion

and include: cross-cutting barriers, economic, ethno-cultural and newly-arrived Canadians,

stereotyping age, ability, and gender.

SUCCESS FACTORS: Includes brief section on success factors related to designing, implementing and evaluating

community engagement processes as well as providing feedback to stakeholders.

**EVALUATION:** Identifies some key success factors and elements of good evaluation practice: defining what is to be

evaluated; building evaluation into dialogue process; involving participants; developing indicators;

and balancing learning and outcome orientations.

OTHER COMMENTS: This is a comprehensive document, focusing on government-led citizen engagement. This

includes information on the institutionalization of citizen engagement and working with Aboriginal

communities.

### 5. COMMUNITY PARTICIPATION IN LOCAL HEALTH AND COMMUNITY DEVELOPMENT<sup>17</sup>

ORGANIZATION: World Health Organization (European Sustainable Development and Health Series)

URL: www.euro.who.int/ data/assets/pdf file/0013/101065/E78652.pdf

AREA(S) OF FOCUS: International context, emphasis on Europe

WHO European Healthy Cities Network

**RELEVANCE TO SDOH** 

AND HEALTH EQUITY: Strong

INTENDED USE: To provide a comprehensive introduction to the concepts and context of health-focused community

participation, applicable globally. To provide common techniques and methods.

**PRINCIPLES/VALUES:** • Not mentioned with respect to community participation

• Briefly identified with respect to one specific strategy (rapid participatory appraisal)

TOOLS/GUIDES:

• A ladder of community participation: degree of participation, participants action and illustrative

modes for achieving it

The wheel of participation

Categories and types of community action for health

• Community Participation, a toolbox: techniques, methods, case studies and contacts (includes

multiple tools)

**STRATEGIES:** • Emphasis on emergent strategies and includes case studies

Identifies community participation strategies at every phase of a project (assessing needs)

and assets, agreeing on a vision, generating ideas and plans for action, enabling action, and

monitoring and evaluation)

BARRIERS/RISKS: Strategies for avoiding common pitfalls are explored. This includes involving the "real" community,

securing commitment to a long-term process, ensuring the practice is empowering rather than

manipulative, and avoiding unrealistic expectations.

SUCCESS FACTORS: Includes sections on The importance of a strategic approach and Preparing the ground:

Preconditions - the latter identifies commitment, openness to change, competencies, and

resources.

**EVALUATION:** There is a detailed section that explains two techniques – the story-dialogue method and community

indicators, and ties them to case studies.

OTHER COMMENTS: This is a comprehensive document for emergent community participation strategies that provides

case studies with on-the-ground examples. It is particularly relevant for large-scale, community-

wide projects.

## 6. CONNECTING THE DOTS: A HANDBOOK FOR CHRONIC DISEASE PREVENTION THROUGH COMMUNITY ENGAGEMENT<sup>18</sup>

**ORGANIZATION:** Health Nexus

URL: http://en.healthnexus.ca/sites/en.healthnexus.ca/files/resources/ctd\_handbook.pdf

AREA(S) OF FOCUS: Chronic disease prevention

RELEVANCE TO SDOH

AND HEALTH EQUITY: Strong

INTENDED USE: Provides a detailed account of Connecting the Dots, a specific, intersectoral community engagement

process. It is directed at health professionals and community groups working together on chronic

disease prevention.

PRINCIPLES/VALUES: Brief section identifying the values of health promotion (rather than community engagement):

Holistic view of health

Social justice and equity

Power sharing and respect

Social inclusion

Empowerment

Evidence-based practice

Collaboration

**TOOLS/GUIDES:** • The Facilitator's Role

Network Analysis and Development

STRATEGIES: Strategies in the connecting the dots process are: a multi-sectoral planning committee, an event,

and follow-up. These are described in detail.

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: Not mentioned

**EVALUATION:** Brief section that identifies key questions to ask when planning an evaluation (e.g. "What do you want

to know about what you are doing?" and "How will you know this?" etc.) as well as some practical key

actions (e.g. identify objectives, building "pre" survey questions into registration form etc.)

OTHER COMMENTS: Although this document outlines a very specific process, both the strategies and concepts can be

applied to other topics and types of engagement processes. It incorporates thinking about the social

determinants of health and offers concrete case studies. Available in both English and French.

## 7. POLICY CHALLENGE PAPER: EFFECTIVE AND RESPONSIVE COMMUNITY ENGAGEMENT<sup>19</sup>

**ORGANIZATION:** The Wellesley Institute

URL: www.wellesleyinstitute.com/files/Policy%20Challenge%20paper%20community%20engagement%20(2).pdf

AREA(S) OF FOCUS: Local Health Integration Networks (LHINs) in Ontario

**RELEVANCE TO SDOH** 

AND HEALTH EQUITY: Strong

INTENDED USE: To provide LHINs and other health planners in Ontario with a planning checklist for developing

responsive and effective community engagement.

PRINCIPLES/VALUES: Not explicitly mentioned

TOOLS/GUIDES: • Action Plan for Community-Driven Planning and Priority Setting

**STRATEGIES:** • Emergent and traditional strategies are mentioned as examples throughout the document

• Strategies are not systematically linked to goals

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: The focus of this paper is outlining "critical success factors."

**EVALUATION:** Brief section identifying some potential concrete objectives and related indicators for good

community engagement including: participation reflecting diversity of community; innovative forums that tap into communities' needs and views; views and needs of most marginalized are included; useable information is provided; and results in planning and priorities that reflects community.

OTHER COMMENTS: Although this document is targeted very specifically to LHINs and the health system in Ontario, the

recommendations it offers are practical and applicable beyond this context.

## 8. COMMUNITY ENGAGEMENT AND COMMUNICATION: THE HEALTH PLANNER'S TOOLKIT<sup>4</sup>

ORGANIZATION: Government of Ontario, Ontario Ministry of Health and Long-Term Care

URL: www.health.gov.on.ca/transformation/providers/information/resources/health\_planner/module\_5.pdf

AREA(S) OF FOCUS: Ontario, program planning

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide background and acquaint readers with community engagement concepts. To guide users

through the process of planning, implementing and evaluation of community engagement initiatives.

**PRINCIPLES/VALUES:** • Effectiveness

Inclusion

Clarity

Respect

TOOLS/GUIDES: • Arnstein's Ladder of Citizen Participation

• Steps within community engagement

Tools to engage individuals and groups

Developing a communication plan

**STRATEGIES:** • Both traditional and emergent goals are mentioned

• Divided into those targeting individuals and groups

Not linked to goals but to other factors ("value for asking complex questions", "opportunity for

multi-stakeholder interaction" etc.)

**BARRIERS/RISKS:** Detailed section on tensions within community engagement.

SUCCESS FACTORS: Outlines when community engagement should be used highlighting both the need for engagement

and the capacity to act on engagement outputs.

**EVALUATION:** Brief quide to evaluating communication as well as appendices with indicators from case studies in

Australia and Scotland (Health Planner's Toolkit also includes a module (#7) dedicated specifically to

evaluation that includes information relevant to community engagement).

OTHER COMMENTS: This document provides a balance of practical tools and background information (e.g. defining

community, tensions within engagement etc.), as well as case studies and real life advice. It draws

on many sources and is one part of a seven module Health Planner's Toolkit.

## 9. PRIMER ON PUBLIC INVOLVEMENT<sup>20</sup>

ORGANIZATION: Health Council of Canada

URL: www.healthcouncilcanada.ca/rpt\_det.php?id=152

AREA(S) OF FOCUS: Canada

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide a medium level of detail about the main concepts and context of public involvement in

Canada. To provide a limited introduction to strategies and other tools.

PRINCIPLES/VALUES: Not explicitly mentioned

TOOLS/GUIDES: • Arnstein's Ladder of Citizen Participation

• Three levels of involvement

From raw opinion to public judgment

• A typology of public involvement methods

**STRATEGIES:** • Both traditional and emergent strategies are briefly mentioned

• Strengths, weaknesses, examples and references are provided for each strategy

BARRIERS/RISKS: Limitations section related to public communication, consultation and participation.

SUCCESS FACTORS: Key conditions for success that identifies representativeness, independence, early involvement,

influencing the policy decisions, providing information, resource accessibility and structured

decision making.

**EVALUATION:** No explicit section on evaluation.

OTHER COMMENTS: This document provides a historical overview of community engagement in health care in Canada

and exploration of community engagement concepts. List of strategies and tools is useful but not

comprehensive.

## 10. HEALTH CANADA POLICY TOOLKIT FOR PUBLIC INVOLVEMENT IN DECISION MAKING<sup>21</sup>

**ORGANIZATION:** Health Canada

URL: www.hc-sc.gc.ca/ahc-asc/alt\_formats/pacrb-dgapcr/pdf/public-consult/2000decision-eng.pdf

AREA(S) OF FOCUS: Canada, involving the public in policy

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE:

• To provide in-depth information about general concepts and the historical and political contexts

of public involvement.

• To provide in-depth descriptions of various strategies.

PRINCIPLES/VALUES: • Commitment

Decision making

Providing quality service

Improve knowledge and understanding

Hearing the views of Canadians and providing timely feedback

Reflecting the diversity of Canadians' values and needs

Transparency

Accessibility

Coordination

Learning opportunities in support of employees' responsibility and accountability

TOOLS/GUIDES: • Health Canada's Public Involvement Continuum

Inform, Consult or Engage?

Operating Rules

Planning Process Overview

Planning Checklist

• Who Should be Involved?

Matching Action to Needs

· Lessons learned

Terminology guide

**STRATEGIES:** • Many strategies described in detail including logistics, cost implications and descriptions of

when it is most useful

• Both traditional and emergent strategies are included

• Case studies explore some strategies further

**BARRIERS/RISKS:** Described for each strategy.

SUCCESS FACTORS: Brief section on "key success factors" related to each stage of community engagement projects –

preparation, design, implementation, synthesis, feedback and follow-up, and evaluation.

**EVALUATION:** No explicit section on evaluation.

OTHER COMMENTS: This is a thorough document with an extensive list of strategies, each explained in great detail.

It situates community engagement in a historical and political context as well as within Health

Canada's policy environment.

## 11. EPIC: ENGAGING PEOPLE. IMPROVING CARE (WEBSITE)22

ORGANIZATION: Local Health Integration Network Collaborative (LHINC)

URL: www.epicontario.ca/

AREA(S) OF FOCUS: Ontario

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide an accessible, organized collection of resources on community engagement for health.

**PRINCIPLES/VALUES:** • Effectiveness

Clarity
Inclusion

InclusionRespect

TOOLS/GUIDES: • Defining the community engagement goal

• Identifying and framing the issue

Deciding which stakeholders to engage

• Choosing the right techniques and tools

• Building internal support

Customizing community engagement to fit your context

Addressing expectations and potential conflicts

Following-up with stakeholders

STRATEGIES: Provides links to 25 comprehensive community engagement strategies.

BARRIERS/RISKS: Section, with links to resources, that lists potential tensions including control, the process for

selecting priorities, balancing individual and community interests, power, influence and voice etc.

SUCCESS FACTORS: Not explicitly mentioned

**EVALUATION:** Provides a brief summary of indicators from Communities Scotland as well as links to other resources.

OTHER COMMENTS: This is an easy to navigate website with brief overviews of many community engagement concepts as

well as links to a number of resources.

## 12. ENGAGING WITH IMPACT: TARGETS AND INDICATORS FOR SUCCESSFUL COMMUNITY ENGAGEMENT BY ONTARIO'S LOCAL HEALTH INTEGRATION NETWORKS<sup>23</sup>

ORGANIZATION: Ontario Ministry of Health and Long Term Care, Health System Strategy Division

URL: www.masslbp.com/download/engaging.pdf

AREA(S) OF FOCUS: • Ontario Local Health Integration Networks (LHINs)

Evaluation

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide background and tools that focus on the evaluation of community engagement. Proposes

a series of recommendations and indicators that can be used to assess performance and develop a

culture of engagement.

PRINCIPLES/VALUES: • Accountability

Commitment

Representative

Openness

Responsive

Task appropriate

Informative

Accessible

Good communication

**TOOLS/GUIDES:** A Scorecard for Evaluating Engagement

**STRATEGIES:** Evaluation strategies are identified within articles and case studies.

BARRIERS/RISKS: Case studies address challenges to evaluating engagement.

SUCCESS FACTORS: Five biq-picture recommendations are listed that are specific to the LHIN context, and also

applicable to any systemic incorporation of community engagement.

**EVALUATION:** Focus of document

OTHER COMMENTS: Includes five articles written by field experts in Canada and the UK.

## 13. COMMUNITY ENGAGEMENT FRAMEWORK<sup>24</sup>

**ORGANIZATION:** Vancouver Coastal Health

URL: www.vch.ca/media/CE%20Booklet%202009.pdf

AREA(S) OF FOCUS: Vancouver Coastal Health (VCH)

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide a quick overview of the general concepts and processes of community engagement. Also

promotes the services offered by the community engagement team within VCH.

**PRINCIPLES/VALUES:** • Considering the patient's journey in its entirety

• Everyone is a stakeholder

Diverse voices contribute to better decisions

Bringing diverse and marginalized voices into the planning process and allow for consideration

of perspectives that would not otherwise be understood

Communication is a two-way street

Engagement stimulates the growth of healthy communities

Targeting engagement directly to affected clients and their families/loved ones

Help dissenting voices within communities work through their differences

Open and transparent information-sharing about VCH decision-making

• To engage community leaders as partners

Integrity, trust and credibility

Completing the circle of engagement

**TOOLS/GUIDES:** • The Spectrum of Participation

How to Use Community Engagement to Improve People-Centered Quality of Care

STRATEGIES: Not mentioned

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: Not mentioned

**EVALUATION:** Not mentioned

OTHER COMMENTS: As well as a framework, this is a communication document outlining the mandate and approach of

the community engagement team at VCH.

### 14. GOOD PRACTICE GUIDE TO COMMUNITY PARTICIPATION<sup>25</sup>

ORGANIZATION: Inner City Organizations Network/North West Inner City Network, Ireland

URL: www.iconnetwork.ie/download/pdf/1130586\_report.pdf

AREA(S) OF FOCUS: General community engagement – not health focused

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate (although there is no focus on health, there is a strong emphasis on social inclusion)

INTENDED USE: To provide detailed, practical community engagement support for participants and organizers in

Dublin's inner city and beyond.

PRINCIPLES/VALUES: Not explicitly mentioned

TOOLS/GUIDES: • Levels of participation: 'Arnstein's Ladder'

• How to promote community participation

Checklist for a meeting organizer

Evaluating participation at meetings using the "Evaluation Wheel"

**STRATEGIES:** • Focus on community meetings and committees

• No explicit links made between strategies and goals

BARRIERS/RISKS: Discusses overcoming barriers to community engagement (e.g. poor feedback to participants, use of

jargon, distrust and conflict, lack of resources, tokenism, resistance of people in power to let some

of it go, working with specific groups etc.).

SUCCESS FACTORS: Detailed section on getting the most out of community participation – with guides to: joining a

committee; set up a residents group; keeping your group open; setting up a group to deal with a particular issue; representing your community; attending formal meetings; and what to do after a

meeting.

**EVALUATION:** Detailed section on "measuring success" that looks at: are people attending; are issues being dealt

with; levels of influence and impact; and other specific aspects of community participation.

OTHER COMMENTS: This document is grounded in both a literature search and primary research with people who

are involved in community engagement. It is very practical and written for both participants and

organizers.

### 15. LHIN COMMUNITY ENGAGEMENT GUIDELINES AND TOOLKIT<sup>26</sup>

ORGANIZATION: Ontario Ministry of Health and Long-Term Care

URL: www.nelhin.on.ca/WorkArea/showcontent.aspx?id=9826AREA(S) OF FOCUS: Local Health Integration Networks (LHINs), Ontario

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide LHINs with standard and required worksheets and templates to assist in planning

community engagement activities - part of an attempt to promote consistency across the province.

**PRINCIPLES/VALUES:** • Careful Planning and Preparation

Inclusion and Demographic Diversity

• Collaboration and Shared Purpose

Openness and Learning

Transparency and Trust

Impact and Action

Sustained Engagement

Participatory Culture

TOOLS/GUIDES:

• Annual Community Engagement Strategy Worksheet Community / Stakeholder Assessment

Worksheet

Community Engagement Planning Worksheet – small project

Community Engagement Planning Worksheet – large project

LHIN Community Engagement Performance Indicators

**STRATEGIES:** • Emergent and traditional strategies are briefly identified

• Strategies are linked to goals

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: Not mentioned

**EVALUATION:** An evaluation worksheet with performance indicators is provided – guides planners to monitor and

evaluate processes, outcomes and impacts.

OTHER COMMENTS: This practical document is specifically tailored for LHINs; however, the tools provided could be

easily adapted.

## 16. TOOLKIT TO HEALTHIER COMMUNITIES - INFLUENCING HEALTHY PUBLIC POLICIES<sup>27</sup>

ORGANIZATION: Ontario Chronic Disease Prevention Alliance

URL: www.ocdpa.on.ca/sites/default/files/publications/OCDPAHCToolkit\_Final\_ENG.pdf

AREA(S) OF FOCUS: Supporting community to influence policy

RELEVANCE TO SDOH

AND HEALTH EQUITY: Moderate

INTENDED USE: To provide in-depth quidance to anyone who wants to advance policy or encourage policy change at

the local level.

PRINCIPLES/VALUES: Establish healthy community policies to create supportive, inclusive environments in public facilities

to improve community services and the built environment.

**TOOLS/GUIDES:** • A step-by-step outline of the policyĐdevelopment process

Practical worksheets to help groups move through the steps

Helpful tips for each step

Policy ideas to help identify potential future policies

A glossary of terms

• Web links for further information/support

**STRATEGIES:** • Related to influencing policy

• These strategies assume an pre-established degree of community engagement

BARRIERS/RISKS: Not mentioned

SUCCESS FACTORS: Not mentioned

**EVALUATION:** Not mentioned

OTHER COMMENTS: The focus of this document is on influencing policy. It is included here because successful

community engagement is often dependent upon moving towards concrete, meaningful outcomes such as policy change. Therefore, the ideas and tools offered will be critical for many community

engagement initiatives.

## **APPENDIX 1**

## **Source Websites of Initial Search**

## Belgian Health Care Knowledge Centre

www.kce.fgov.be/index\_en.aspx?SGREF=5212

#### Department of Health and Aging, Australia

www.health.gov.au/internet/main/publishing.nsf/Content/health-publicat.htm

#### Evidence in Health and Social Care

www.evidence.nhs.uk/

#### Health Service Executive, Ireland

www.hse.ie/en/Publications/

#### Institute for Clinical Evaluative Services

www.ices.on.ca/index.html

#### Institute of Health Economics

www.ihe.ca/

#### Intute

www.intute.ac.uk/

#### Joseph Rowntree Foundation

www.jrf.org.uk/

## Manitoba Centre for Health Policy

http://umanitoba.ca/medicine/units/mchp/

## NHS Healthcare Improvement Scotland

www.nhshealthquality.org/nhsqis/1816.140.144.html

### Saskatchewan Health Quality Council

http://hqc.sk.ca/

## Trip (Turning Research Into Practice) Database

www.tripdatabase.com/index.html

#### **UBC Centre for Health Services and Policy Research**

www.chspr.ubc.ca/

#### World Health Organization Health Evidence Network

www.euro.who.int/HEN

## **APPENDIX 2**

## Frameworks not included in the quick reference guide

2011-12 Toronto Central LHIN community engagement plan. Toronto: Toronto Central LHIN; 2011 April. 35 p. Available from: www.torontocentrallhin.on.ca/uploadedFiles/Home\_Page/Get\_Involved/Public%20CE%20plan%20-%2011-12%20 FINAL.pdf

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Annual community engagement plan 2011-2012. Kitchener (ON): Ontario Local Health Integration Network; 2011 June 24. 14 p. Available from: www.waterloowellingtonlhin. on.ca/uploadedFiles/Public\_Community/Community\_ Members/2011-12-Annual-CE-Plan.pdf

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Community engagement framework. BC: Interior Health; 2010 Oct. 19 p. Available from: www.interiorhealth.ca/ AboutUs/GetInvolved/Documents/IH%20Community%20 Engagement%20Framework.pdf Community engagement framework. Manitoba: Manitoba Family Services and Housing; 2008 May. 48 p. Available from: www.gov.mb.ca/fs/ce/pubs/community\_engagement\_framework May08.pdf

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Community engagement framework. Surrey (BC): Fraser Health Authority; 2009 June. 16 p. Available from: http://fraserhealth.ca/media/Community%20Engagement%20 Framework.pdf

Community engagement handbook for Queensland Health District Health Council members. Queensland: The State of Queensland, Queensland Health; 2002 Oct. 49 p. Available from: www.healthissuescentre.org.au/documents/items/2008/04/204586-upload-00001.pdf

Community engagement in the new NSW planning system. Sydney (NSW): Department of Planning; 2003 Feb. 160/80 p. Available from: www.communitybuilders.nsw.gov.au/community\_engagement\_handbook\_part\_1.pdf

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