



National Collaborating Centre
for Determinants of Health

Centre de collaboration nationale
des déterminants de la santé

August 14, 2018

Prospectus:

National Collaborating Centre for Determinants of Health (St Francis Xavier University), Scientific Director, *forthcoming opening*

The [National Collaborating Centre for Determinants of Health](#) (NCCDH) is planning leadership succession in preparation for the forthcoming retirement of its scientific director. The NCCDH, located at St. Francis Xavier University (StFX) in Antigonish, NS, is one of Canada's six public health knowledge centres. The [NCCs](#), funded by the Public Health Agency of Canada (PHAC), promote the use of scientific research and other knowledge to strengthen public health practices, programs, policies and systems by identifying gaps, fostering networks and providing an array of resources and services.

The NCCDH's end goal is improved overall population health and fairer distribution of health-enhancing resources among populations. Through the NCCDH's knowledge translation efforts, public health organizations and practitioners gain capacity and competency to effectively advance social determinants of health and health equity.

A few highlights from among current projects:

- A multifaceted, participatory learning initiative to deepen understanding of public health organizational capacity to advance health equity will start producing outputs this fall.
- Expect an online Canadian health equity course, in development with Public Health Ontario, in early 2020.
- Resources are in development about middle manager competencies and public health actions to influence housing, partner with Indigenous communities, inform built environments, and communicate so that others engage with us.
- The Health Equity Collaborative Network brings together public health's determinants/ equity leaders throughout Canada to co-strategize and learn.
- With multiple partners, the Centre is designing training for Ontario health units to ensure strong delivery of that province's new health equity standard.

StFX hopes to hire in time for the incoming director — with support of the outgoing director, the Centre's advisory board and staff — to develop the Centre's next five-year program.

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The job description and qualifications are being updated prior to formal recruitment. Without pre-empting that process, the scientific director provides strategic vision, leadership and oversight; direction to all aspects of methods and management; partnership development; quality assurance of activities, products, evaluation and communications; and contribution to multi-NCC collaboration.

You can expect the qualifications to include demonstrated leadership skills and results orientation; public/population health and knowledge translation expertise; knowledge of and passion for equity-enhancing interventions; research and academic savviness; broad management expertise; strong communications, engagement and collaboration capabilities, ideally with pan Canadian networks.

The location of work will primarily be Antigonish. Masters, PhD or equivalent training/experience is required. French fluency is strongly preferred. The NCCDH actively seeks applications from individuals within equity-seeking populations (e.g., women, Indigenous persons, people of colour, persons with disabilities, LGBTQ-identified individuals).

Learn more about the NCCDH [here](#). Please, especially, inform the succession planning workgroup of your interest in the future opening by writing nccdh@stfx.ca; the sooner we learn of candidates' interest, the sooner the opening will be posted. Watch the [StFX Human Resources website](#) for a posting, tentatively, in autumn 2018.

This prospectus is posted on the NCCDH website [here](#). A related letter from Connie Clement, the NCCDH's current scientific director, is [here](#).